



**PPCS Full Time Employee - Custodial & Maintenance Technician  
Compensation and Benefits**

**Position:** Full-Time (40 hours/week); Year round

General Responsibilities: (see Job Description for more information)

**Compensation:**

\$33,500 - 36,000 yearly salary range for a new to PPCS Employee

- Specific salary determined based on years of qualified experience, education level, and applicable certification
- July to June (12- month) standard contract (prorated based on hire date)
- Pay available in 24 installments beginning 15<sup>th</sup> or last day of the month after hire.

**Benefits:**

- Time off:

Paid Sick Leave: 8 days (32 hours) per year. Unused sick leave hours can roll over to the following year of employment, up to 30 days total (240 hours).

Paid Personal Leave: 15 days (120 hours), accrued at 1.25 days (10 hours) a month per year in addition to school holidays. Unused personal leave does not accrue

- Tuition Discount:

Full-time Employee's Children

First Year= 50%

Second and Third Years=75%

Fourth Year and Beyond=100%

A 50% discount applies to Before & After School Care costs

A 50% discount applies to grandchildren of the staff member

- Health Insurance

Kaiser HMO 3000 Plan

- School funds 50% of *employee* premium (already subtracted below):

Current monthly rates employee is responsible for (basic plan)

Employee only.....\$298.80

Employee and Children.....\$956.16

Employee and Spouse.....\$1021.88

Family.....\$1619.48

Dental:

2 Plans are available. The school does not fund any portion.

- Vision:

A vision plan through Eye Med Vision is available. The school does not fund any portion.

- Retirement:

The school offers a 403B Retirement plan through Franklin-Templeton. The school does not fund any portion.